

## Youth Ministry Lead

Full time Role – 37.5 hour per week including Sundays and a few weekday evenings.

Salary: £28,000 - £32,000

### Role and vision:

To lead and develop young people's faith and help them grow in the Christian life, as part of a wider vision from children to young adults in the church, with the support of a volunteer team. To develop links with local schools. To actively attend and input to church services at Holy Trinity, while managing a team of volunteers.

This role would suit a person who has experience of working within a Youth Ministry, who is looking for a new challenge. The church is open to the various skill sets you may have to offer.

### Key Responsibilities:

- To inspire and foster an environment that leads to spiritual and emotional growth and develop a new vision for discipleship of young people in our church and community.
- Develop local ministry links with schools and colleges.
- To help young people, and volunteers, discover security in their identity and help them to release their potential gifts, within, and beyond, the church
- Good administrative skills, including planning and organisation. This person will also be computer literate.
- Teach, evangelise, and inspire discipleship amongst young people in our church and community.
- Help young people in our church and community encounter the Holy Spirit, and fall in love with Jesus.
- To develop initiatives to grow the existing work with young people, and their families.
- To offer pastoral support and mentoring to young people
- Actively engage in continuous professional development. This could include participation in conferences or taking part in further study.
- To ensure safeguarding policies and good practice procedures are followed.
- Present ideas, work within, and manage a budget.

## **Character and Personal Qualities:**

- Is passionate about engaging with young people.
- Understands Youth culture and can communicate effectively with young people.
- Can share faith with young people in a way that draws them closer to Jesus and can encourage discipleship.
- Can present and communicate the Christian faith to young people in effective, creative, challenging, and relevant ways.
- A Disciple who is passionate about following Jesus, and is open to the ministry of the Holy Spirit.
- Is humble – having a desire to learn from others and grow personally, able to submit to those in authority, honouring other leaders in the church.
- Demonstrates effective leadership of people as an enabler, delegator, and team player, who can bring out the best in other people.

Be a motivated, organised, trustworthy and committed Christian

- Has energy, ideas and confidence.
- Disciplined in spiritual life and work.
- Able to manage personal workload and prioritise multiple demands.
- Adaptable to change.

## **Person Specification**

### **Essentials:**

- Has either a nationally recognised qualification in youth work, and/or significant, relevant experience working with young people in a church/community setting.
- Team player who can bring out the best in people.
- Effective IT and administration skills
- Excellent communication skills – both written and verbal
- Awareness of safeguarding requirements
- The post-holder will be expected to become a committed worshipping member of Holy Trinity Boston.
- Has the right to work in the UK.

### **Desirable**

- Full UK driving licence

**It is a genuine occupational requirement, in terms of the Equality Act 2010, that the successful applicant is a committed Christian and will need to have satisfactory references and an Enhanced DBS clearance and to meet Diocesan Safeguarding Criteria.**

**Holy Trinity is an evangelical church affiliated to the New Wine Network. Our vision and values are based on the Bible and the work of the Holy Spirit.**

**The job contract will be permanent, subject to completion of a six-month probationary period.**