

Youth Ministry Lead

Full time Role – 37.5 hour per week including Sundays and a few weekday evenings.

Salary: £28,000 - £32,000

Role and vision:

To lead and develop young people's faith and help them grow in the Christian life, as part of a wider vision from children to young adults in the church, with the support of a volunteer team. To develop links with local schools. To actively attend and input to church services at Holy Trinity, while managing a team of volunteers.

This role would suit a person who has experience of working within a Youth Ministry, who is looking for a new challenge. The church is open to the various skill sets you may have to offer.

Key Responsibilities:

- To inspire and foster an environment that leads to spiritual and emotional growth and develop a new vision for discipleship of young people in our church and community.
- Develop local ministry links with schools and colleges.
- To help young people, and volunteers, discover security in their identity and help them to release their potential gifts, within, and beyond, the church
- Good administrative skills, including planning and organisation. This person will also be computer literate.
- Teach, evangelise, and inspire discipleship amongst young people in our church and community.
- Help young people in our church and community encounter the Holy Spirit, and fall in love with Jesus.
- To develop initiatives to grow the existing work with young people, and their families.
- To offer pastoral support and mentoring to young people
- Actively engage in continuous professional development. This could include participation in conferences or taking part in further study.
- To ensure safeguarding policies and good practice procedures are followed.
- Present ideas, work within, and manage a budget.

Character and Personal Qualities:

- Is passionate about engaging with young people.
- Understands Youth culture and can communicate effectively with young people.
- Can share faith with young people in a way that draws them closer to Jesus and can encourage discipleship.
- Can present and communicate the Christian faith to young people in effective, creative, challenging, and relevant ways.
- A Disciple who is passionate about following Jesus, and is open to the ministry of the Holy Spirit.
- Is humble – having a desire to learn from others and grow personally, able to submit to those in authority, honouring other leaders in the church.
- Demonstrates effective leadership of people as an enabler, delegator, and team player, who can bring out the best in other people.
Be a motivated, organised, trustworthy and committed Christian
- Has energy, ideas and confidence.
- Disciplined in spiritual life and work.
- Able to manage personal workload and prioritise multiple demands.
- Adaptable to change.

Person Specification

Essentials:

- Has either a nationally recognised qualification in youth work, and/or significant, relevant experience working with young people in a church/community setting.
- Team player who can bring out the best in people.
- Effective IT and administration skills
- Excellent communication skills – both written and verbal
- Awareness of safeguarding requirements
- The post-holder will be expected to become a committed worshipping member of Holy Trinity Boston.
- Has the right to work in the UK.

Desirable

- Full UK driving licence

It is a genuine occupational requirement, in terms of the Equality Act 2010, that the successful applicant is a committed Christian and will need to have satisfactory references and an Enhanced DBS clearance and to meet Diocesan Safeguarding Criteria.

Holy Trinity is an evangelical church affiliated to the New Wine Network. Our vision and values are based on the Bible and the work of the Holy Spirit.

The job contract will be permanent, subject to completion of a six-month probationary period.