



***Loving Jesus, Serving Others***

## **Person Specification for Youth and Children's Worker**

**It is a genuine occupational requirement that the successful applicant is a committed Christian. Holy Trinity is an evangelical church affiliated to the New Wine Network. Our vision and values are based on the Bible and the work of the Holy Spirit.**

**The successful applicant will need to have satisfactory references and an Enhanced DBS clearance and to meet Diocesan Safeguarding Criteria.**

**It is a requirement of the job to work some evenings and weekends. Off-duty hours are the job-holder's private concern, but duty should not be compromised by private interests.**

**The job contract will be permanent for an initial three years subject to completion of a six-month probationary period.**

### **We are looking for someone who:**

- Is passionate about engaging with children and young people.
- Is a motivated, organised, trustworthy and committed Christian.
- Can enable and encourage children and young people in their walk towards Jesus.
- Can inspire and foster an environment that leads to spiritual and emotional growth and Christian discipleship of young people in our church and community.
- Can help children and young people discover security in their identity and help them to release their potential giftings.
- Has relevant experience of and/or training in working with young people in a church/community setting.
- Is a team player who is able to bring out the best in other people.
- Can envision, build and equip our volunteer team.
- Can nurture faith and encourage discipleship in those they are working with.
- Can present and communicate the Christian faith to young people in effective, creative, challenging and relevant ways, including via online methods.
- Has energy, ideas, confidence and experience to develop initiatives to grow the work with children, young people and their families.
- Is well organised and disciplined in spiritual life and work.
- Can see opportunities and present ideas, working within and managing a budget.

**SELECTION CRITERIA**

A=Application letter; C=Certificates; I=Interview; R=References

<b>Essential</b>	<b>Evidence by</b>	<b>Desirable</b>	<b>Evidence by</b>
Committed Christian	<b>A/I/R</b>		
Passionate about children and young people	<b>A/I/R</b>		
Experience of working with Children and Youth in Christian contexts	<b>A/I/R</b>	Previous employment in Christian youthwork Previous work in church setting Experience leading worship for children and young people Musical skills	<b>A/I/R</b> <b>A/I/R</b> <b>A/I</b> <b>A/I</b>
Educated to GCSE level or equivalent	<b>A/C/I</b>	Qualification in Christian youthwork	<b>A/C/I</b>
Experience leading volunteer teams in Christian settings	<b>A/I/R</b>	Track record of developing others and helping them grow in discipleship	<b>A/I/R</b>
Able to develop initiatives and inspire new vision for youth and children's work	<b>A/I/R</b>	Pioneer ministry experience Community outreach involvement Experience working with schools	<b>A/I</b> <b>A/I</b> <b>A/I</b>
Experience working with children and young people with additional needs	<b>A/I/R</b>	Experience multi-cultural settings Understanding of cultural diversity	<b>A/I</b> <b>A/I</b>
Understanding of safeguarding procedures and confidentiality	<b>A/I/R</b>	Previous safeguarding training	<b>A/C/I</b>
Excellent IT skills	<b>A/I</b>	Experience using IT in church- based youth and children's work	<b>A/I/R</b>
Excellent communication skills	<b>A/I/R</b>	Experience leading worship services and speaking in Christian or church contexts	<b>A/I/R</b>
Organised and self-motivated	<b>A/I/R</b>	Experience managing resources and budgets	<b>A/I</b>